

# Team Report

Prepared for: Division I Women's Basketball Team  
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# Introduction

This report provides a strategic lens into your team's unique leadership makeup based on BREAKTHRU's Spectrum of Leadership Empowerment™. By examining both internal motivations and external expressions of power, it reveals what drives each individual, how collective dynamics take shape, and where untapped potential exists. The aim is to equip your team with the clarity, alignment, and self-awareness needed to lead with purpose and impact.

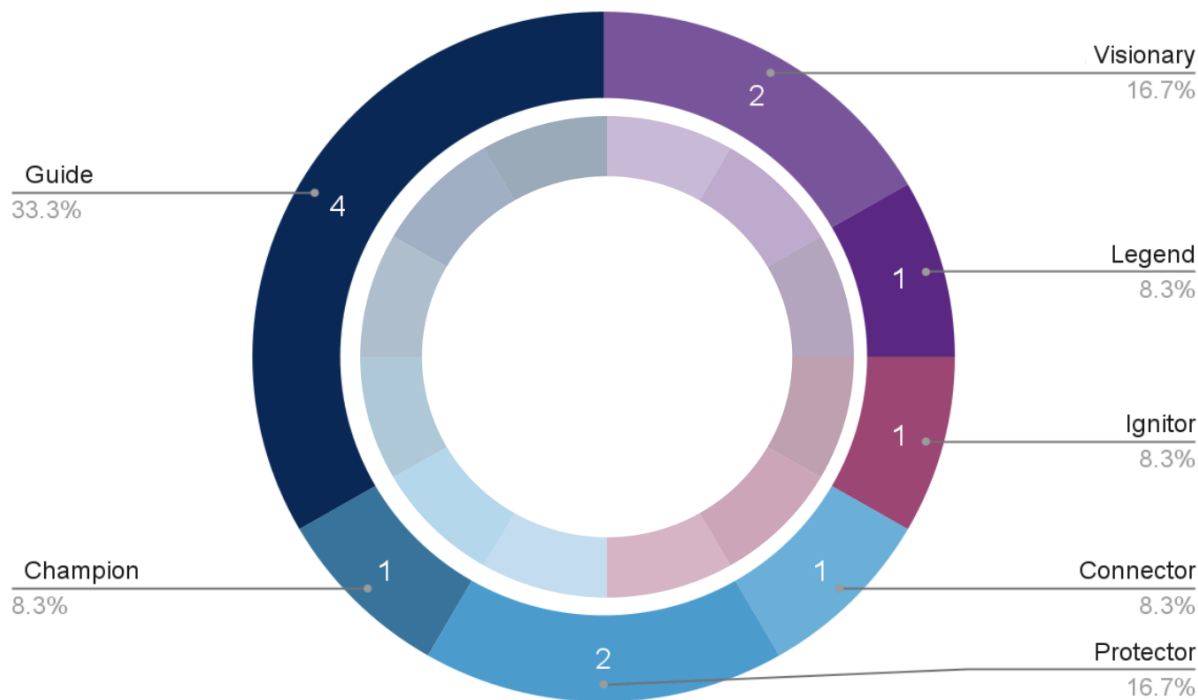
Inspired by inclusivity and rooted in motivational psychology, The Spectrum of Leadership Empowerment™ (SLE™) consists of 12 Leadership Types.



# Leadership Types & Internal Motivations

Every leader is powered by a core internal motivation—the driving force behind how they think, relate, and lead. This section maps each team member to their Leadership Type and uncovers the motivation at the heart of their leadership style. These inner drivers offer valuable insight into the team’s collective mindset, emotional landscape, and behavioral patterns.

## Team Results



## Individual Results

Team Member	Leadership Type	Internal Motivation	Book Reference
Sloane	Guide	Knowledge	Page 166

Mira	Guide	Knowledge	<i>Page 166</i>
Reese	Guide	Knowledge	<i>Page 166</i>
Juniper	Guide	Knowledge	<i>Page 166</i>
Rowan	Visionary	Realization	<i>Page 46</i>
Celeste	Visionary	Realization	<i>Page 46</i>
Selene	Legend	Redemption	<i>Page 56</i>
Lila	Ignitor	Enjoyment	<i>Page 100</i>
Margo	Connector	Relationships	<i>Page 112</i>
Kael	Protector	Altruism	<i>Page 122</i>
Taryn	Protector	Altruism	<i>Page 122</i>
Priya	Champion	Understanding	<i>Page 132</i>

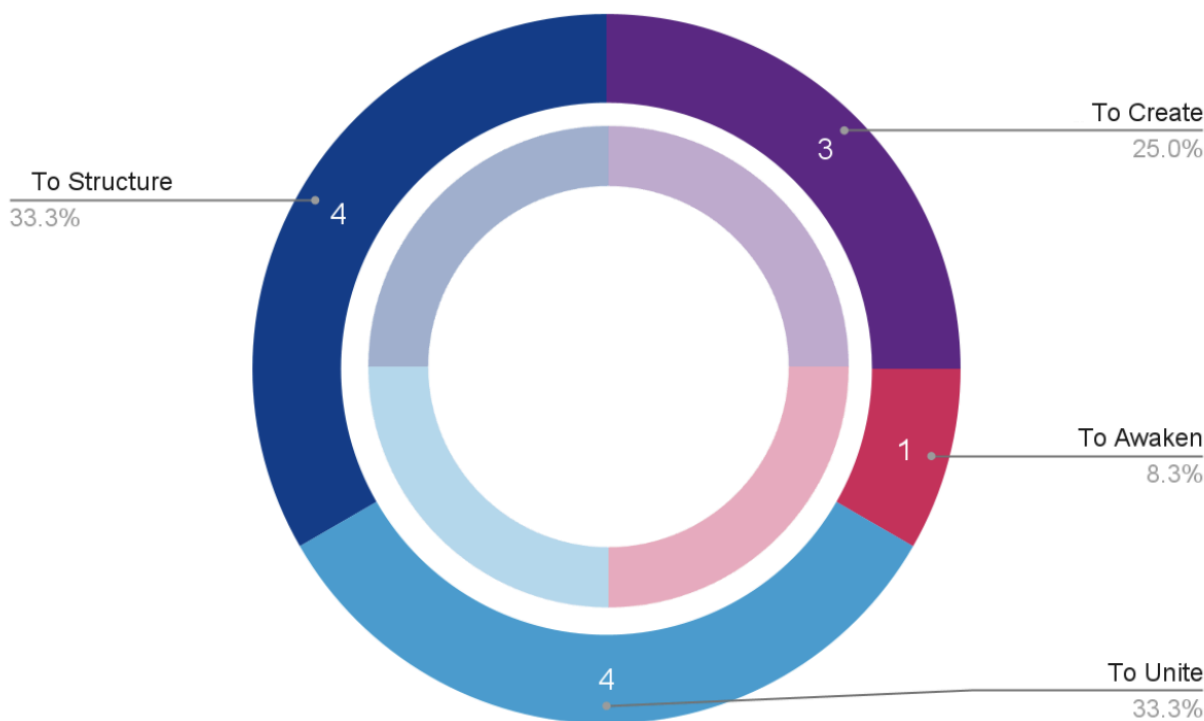
## Key Insight

This team is driven by a rich mix of knowledge, vision, and connection. With 4 members who are Guides, there is a strong intellectual foundation rooted in inquiry and wisdom. Visionaries add bold future-oriented thinking and desire to turn dreams into action, while Connectors, Champions, and Protectors bring relational depth and care. The presence of an Ignitor adds uplifting joy and energy, and the Legend offers transformational drive rooted in purpose and progress. This team is deeply thoughtful, emotionally aware, and motivated by meaningful impact—they're builders of trust and vision.




# External Powers (Quadrant Mapping)

Leadership doesn't just stem from within—it manifests in how power is expressed outwardly. Each Leadership Type is associated with one of four External Powers: the Power to Create, Structure, Unite, or Awaken. This section analyzes which powers are present or missing across the team, providing insight into how your group leads together in the world—what comes easily, and what may need intentional cultivation.

## Team Results



## Quadrant Coverage

-  **Well-Represented**
  - **Structure (4)**: Strong emphasis on systems thinking, knowledge-building, and process alignment.
  - **Unite (4)**: Team values connection, inclusivity, and supportive leadership.
  - **Create (3)**: The group brings vision, transformation, and innovation to the table.
-  **Minimally Represented**
  - **Awaken (1)**: Only one team member (Lila, the Ignitor) carries the spark to energize and challenge the status quo.
-  **Underrepresented**
  - None. All four quadrants are present.

## Key Insight

This team has broad quadrant coverage, with strengths in Structure, Unite, and Create. They're well-equipped to design strategy, foster team cohesion, and envision the future. However, the Power to Awaken is less pronounced—meaning the team may benefit from more provocation, disruption, or challenge to stay agile and inventive. Relying too much on process and relationship could slow momentum unless actively counterbalanced by energetic change-makers.

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# Leader Snapshots

Every leader thrives in different dynamics. These snapshots offer a relational view into how individuals interact based on their Leadership Type. They highlight natural affinities, areas of potential tension, and tips for more productive collaboration. Use these notes to strengthen team connection, cross-type understanding, and day-to-day relationships.

## Rowan (Visionary)

- Best with Juniper, Sloane, Mira, Reese (Guides): They help ground her vision with process and depth.
- With Margo, Priya, Kael, Taryn: Needs to build relational bridges—vision can feel abstract to them unless made personal.
- With Lila: Shared energy for possibility—watch for follow-through gaps.
- With Selene: Deep alignment in purpose and big-picture thinking.

## Juniper (Guide)

- Best with Celeste, Rowan: Supports them with structure and insight.
- With Lila: May struggle with fast-paced playfulness—seek to understand her joy as motivation.
- With Selene: Shares depth, but Juniper's precision can help refine the vision.
- With Priya, Margo, Kael, Taryn: Brings grounded calm to emotionally dynamic interactions.

## Margo (Connector)

- Best with Priya, Kael, Taryn: Natural allies in empathy and team spirit.



- With the Guides: Encourage warm engagement—they may seem reserved but bring deep insight.
- With Visionaries: Help translate their ideas into human impact.
- With Lila: A fun and energizing relationship; mutual joy!

### **Lila (Ignitor)**

- Best with Margo: Shared love of enjoyment and connecting.
- With Guides: May feel slowed—try to respect their thoughtfulness.
- With Visionaries: Great ideation, but will need systems and follow-through.
- With Protectors/Champions: Tune into emotional resonance—don't skip depth for fun.

### **Priya (Champion)**

- Best with Margo, Kael, Taryn: Feels supported and emotionally mirrored.
- With Visionaries and Guides: Can bridge head and heart—translate ideas into inclusive action.
- With Lila: Appreciates her energy but may need more depth or consistency.

### **Celeste (Visionary)**

- With Rowan: Can dream together—ensure vision doesn't get lost in abstraction.
- With Selene: Purposeful alignment, good partners in long-term direction.
- With Guides: Excellent partners to make ideas real.

- With Protectors/Champions: Must communicate vision in ways that connect emotionally.

### **Sloane, Mira, Reese (Guides)**

- With one another: Naturally aligned in thoughtful, grounded work.
- With Visionaries: Ideal partners to refine and implement ideas.
- With Lila: May feel tension—try to embrace spontaneity.
- With Unite types: Offer systems to support emotional flow.

### **Kael & Taryn (Protectors)**

- With Margo, Priya: Strong synergy—shared care and values.
- With Visionaries/Guides: May need clarity and reassurance—seek shared purpose.
- With Lila: Bring grounding and safety—support but set boundaries.
- With Selene: Respect her intensity, but help her stay connected to the team.

### **Selene (Legend)**

- With Visionaries: Shared mission and depth.
- With Guides: Needs their insight to channel purpose productively.
- With Unite types: Can be drawn to their authenticity but must express her own needs.
- With Lila: Might struggle to understand her lightness—but can benefit from it.

## Team Synergy Tips

Effective teams don't just happen—they're built intentionally. These synergy tips highlight what to nurture, balance, or activate in order to make the most of your team's unique combination of Leadership Types. Each insight is designed to enhance collaboration, unlock hidden potential, and support holistic performance.

1. **Anchor the Vision:** Use Celeste and Rowan's Visionary strengths to chart long-term strategy.
  2. **Ground in Wisdom:** Juniper, Sloane, Mira, and Reese bring the clarity and depth to make vision reality.
  3. **Lead with Heart:** Margo, Priya, Kael, and Taryn ensure connection, trust, and emotional cohesion.
  4. **Spark the Fire:** Lila ignites momentum—support her so she doesn't burn out or float away from structure.
  5. **Tell the Story:** Selene can synthesize purpose and narrative. Invite her into moments of reflection and legacy-building.
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## Leadership Team Cards

These individual cards capture the essence of each team member's Leadership Type—highlighting their core strengths, motivations, and support needs. Designed as practical tools, they help each person lead more intentionally while honoring what makes them powerful. Use them to foster trust, tailor collaboration, and amplify team performance. Each card can also be printed or displayed as a personal reminder—both for the individual and their teammates.

### **Rowan**

A Visionary motivated by realization.

- Strengths: Big-picture thinker, driven by ideas and future possibilities.
- Support Me By: Giving me space to ideate before moving into details. Helping refine and ground my ideas into actionable steps.
- Avoid: Pushing for immediate execution. Disregarding long-term thinking.

### **Juniper**

A Guide motivated by knowledge.

- Strengths: Insightful, detail-oriented, values depth and understanding.
- Support Me By: Giving me time to process and synthesize information. Respecting my thoughtful, methodical approach.
- Avoid: Forcing quick decisions. Overlooking the value of deep analysis.

### **Margo**

A Connector motivated by relationships.

- Strengths: Relational, engaging, builds bridges.
- Support Me By: Including me in people-centered tasks and conversations. Recognizing the importance of emotional dynamics.
- Avoid: Isolating work or transactional communication. Overlooking the relational impact of decisions.

### **Lila**

An Ignitor motivated by enjoyment.

- Strengths: Energetic, playful, brings momentum.
- Support Me By: Creating space for creativity and fun. Letting me energize the group before asking for outcomes.
- Avoid: Dismissing lightheartedness as unproductive. Over-controlling environments.

### **Priya**

A Champion motivated by understanding.

- Strengths: Empathetic, inclusive, emotionally attuned.
- Support Me By: Letting me lead with care and emotional intelligence. Creating safe spaces for all voices.
- Avoid: Skipping over emotional dynamics. Prioritizing speed over inclusion.

### **Celeste**

A Visionary motivated by realization.

- Strengths: Vision-driven, strategic, conceptual.
- Support Me By: Encouraging expansive thinking. Partnering with me to refine and implement.
- Avoid: Over-focusing on limitations. Ignoring future-oriented thinking.

### **Sloane**

A Guide motivated by knowledge.

- Strengths: Calm, discerning, wisdom-focused.
- Support Me By: Giving me space to consider thoughtfully. Asking for my insights in strategy and refinement.
- Avoid: Fast shifts without context. Disregarding the learning process.

### **Mira**

A Guide motivated by knowledge.

- Strengths: Methodical, reflective, wise.
- Support Me By: Offering clarity and time to reflect. Letting me structure complexity into clarity.
- Avoid: Overwhelming with chaotic ideas. Expecting instant responses.

### **Reese**

A Guide motivated by knowledge.

- Strengths: Reflective, intelligent, calm.
- Support Me By: Letting me work at my own pace. Valuing my input in shaping processes.
- Avoid: Rushing or dismissing my insights. Overloading with constant change.



### **Kael**

A Protector motivated by altruism.

- Strengths: Loyal, caring, community-minded.
- Support Me By: Respecting values and intentions. Creating stable, respectful environments.
- Avoid: Disregarding emotional wellbeing. Prioritizing efficiency over people.

### **Taryn**

A Protector motivated by altruism.

- Strengths: Grounded, supportive, values-driven.
- Support Me By: Acknowledging my role as team protector. Giving clear expectations and purpose.
- Avoid: Unclear direction or instability. Neglecting the human element.

**Selene**

A Legend motivated by redemption.

- Strengths: Purposeful, deep-thinking, legacy-driven.
- Support Me By: Asking about the deeper meaning behind work. Letting me contribute to long-term impact.
- Avoid: Surface-level tasks with no purpose. Ignoring emotional undercurrents.



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